

OCEAN CERTIFICATION EQUALITY & DIVERSITY POLICY STATEMENT

Ocean Certification is committed to the principles of equality and opportunity, both with regard to employment and the services that it provides.

In its position as an employer, Ocean Certification, through its Equal Opportunities Policy, aims to ensure that no job applicant or employee receives less favourable treatment on the grounds of race, age, sex, gender reassignment, disability, marital status, creed, ethnic origin, pregnancy or maternity, sexual orientation, or is disadvantaged by conditions or requirements which cannot be shown to be justifiable.

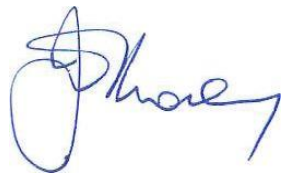
Ocean Certification seeks to serve all sectors of business in its provision of audit and certification, making where appropriate special provision to overcome problems of disadvantage that militate against equality of opportunity.

Ocean Certification is committed to the policy that no employee receives less favourable treatment in recruitment to training schemes or in opportunities for progression on the grounds of race, age, sex, gender reassignment, disability, marital status, creed, ethnic origin, pregnancy or maternity, sexual orientation, or is disadvantaged by conditions or requirements which cannot be shown to be justifiable.

With regard to employment, audit and certification provisions, Ocean Certification is committed to promote within our offices an environment where racism, sexism and all other forms of adverse discrimination are unacceptable and seen to be unacceptable. Ocean Certification recognises its legal obligations with respect to the provision of Equal Opportunities under the Equality Act 2010 and any other relevant requirements.

All enquiries relating to Equal Opportunities issues should be directed in the first instance through our website at www.ocean-cert.com

Signed:



Martin Thornley
Chief Executive Officer
Ocean Certification Ltd.

Date: 15th February 2016